

EXECUTIVE COMMITTEE 2025-26

Executive Committee (Exco) is in charge of operating IBA Japan.
Directors are elected from amongst all member firms.
All members of Exco are Representatives in Japan of their firms.

Members (17):**Mr. Alberto Tamura**

IBA Japan Chair & Representative Director
President and Chief Executive Officer
Morgan Stanley Japan Holdings Co., Ltd.

Mr. Bruno Gaussorgues

IBA Japan Vice Chair (Finance and
Administration)
Representative Director and Group Country
Head, Japan
Societe Generale Securities Japan Ltd.

Ms. Tamao Sasada

Country Executive for Japan
Bank of America
President and Representative Director
BofA Securities Japan Co., Ltd

Mr. Robert Nakamura

Representative Director, President & CEO
Citigroup Global Markets Japan Inc.

Mr. Colby Penzone

President and Representative Director
FIL Investments (Japan) Limited

Mr. Takeo Kaneko

CEO and Head of Banking
HSBC Group Japan

Ms. Janari Tonoike

Country Head of Japan
National Australia Bank Limited, Tokyo
Branch

Mr. Manabu Fujita

Representative Director, Head of
Distribution, Japan
M&G Investments Japan Co., Ltd.

Mr. Hiroshi Kobayashi

Senior Vice President
Japan Country Head
Director and Vice Chairman
State Street Trust and Banking Co., Ltd.

Mr. Zenji Nakamura

IBA Japan Vice Chair (Member Affairs)
President & Representative Director,
UBS Securities Japan Co., Ltd.

Ms. Yuki Hashimoto

President, Representative Director
BlackRock Japan Co., Ltd.

Mr. Kosuke Morihara

Country Manager for Japan
Representative Director & COO
Barclays Securities Japan Limited

Mr. Benjamin Lamberg

Senior Country Officer
Credit Agricole Corporate & Investment Bank

Mr. Takashi Takamura

President, Representative Director, Country
Head
Franklin Templeton Japan Co., Ltd.

Mr. James Haines

Managing Director & Country Manager Japan
ING Bank N.V., Tokyo Branch

Mr. Makito Nagahiro

President & Representative Director Natixis
Japan Securities Co., Ltd.
Senior Country Manager & CEO
Natixis Tokyo Branch

Mr. Yusuke Asai

Chief Executive Officer, Japan
Standard Chartered Bank