Executive Committee

Executive Committee (Exco) is in charge of operating IBA Japan.

Exco comprises Directors of the Association and non-voting members (who are listed with *).

Directors are elected from amongst all member firms.

All members of Exco are Representative in Japan of their firms.





Philippe Avril

IBA Japan Chairman & Representative Director

Director, BNP Paribas Securities (Japan) Limited

Senior Advisor, BNP Paribas, Tokyo Branch



Zenji Nakamura

IBA Japan Vice Chairman (Member Affairs)

President and Representative Director, UBS Securities Japan Co., Ltd.



Mark Hamilton

IBA Japan Vice Chairman (Finance & Administration)

President and Representative Director, State Street Trust and Banking Co, Ltd.

Mitch A. Mason Chief Executive Officer, Japan,

Australia and New Zealand Banking Group Ltd.

Douglas Hymas Country Executive and General Manager,

The Bank of New York Mellon

Mark Dearlove CEO Japan & Head of Markets, Asia Pacific

Barclays Securities Japan Limited

<u>Lee R. Waite</u> Representative Director, President & CEO, Citigroup Global Markets Japan Inc.

Representative in Japan, Branch Manager & CEO, Citibank, N.A., Tokyo Branch

Antoine Sirgi Senior Country Officer

Crédit Agricole CIB, Tokyo Branch

<u>Makoto Kuwahara</u> CEO, President and Representative Director

Credit Suisse Securities (Japan) Limited

<u>Laurent Depus</u> President and Representative Director,

Natixis Japan Securities Co., Ltd.

<u>Raphael Cheminat</u> Group Country Head and Representative Director

Société Générale Securities Japan Ltd.

<u>Yasunori Takeuchi</u> Chief Executive Officer, Japan

Standard Chartered Bank

*Minako Endo Country Head and CEO of Japan, Royal Bank of Canada Tokyo Branch

RBC Capital Markets (japan) Ltd. Tokyo Branch

<u>Alberto Tamura</u> President and Chief Executive Officer,

Morgan Stanley Japan Holdings Co., Ltd.

*Tamao Sasada Country Executive for Japan, Bank of America Merrill Lynch

President and Representative Director, Merrill Lynch Japan Securities Co., Ltd.

*Edward Weeks President and CEO, Country Manager, Japan

Chairman, HSBC Securities (Japan) Limited, Tokyo Branch

HSBC Group Japan